Evolve e-Learning provides SCORM conformant, mobile compatible online courses on key Medical OSHA, HIPAA, HR/EEO, Fraud & Abuse, Hazmat and other topics to easily manage on the Evolve LMS or your existing LMS.

Employees receive training from any device with access to the Internet. On-demand...any time...and at their own pace.

Deliver the courses on your LMS or the Evolve LMS! Regardless of the option you select, we offer fast setup and superior customer service. Our versionless course delivery on your LMS ensures transparency to your students and LMS administration staff when courses are updated. The courses are designed for hospitals, clinics, physician practices, ASC’s, and other healthcare organizations to deliver well-documented, interactive training to their employees.

INTERACTIVE MOBILE READY ONLINE COURSEWARE
The courses keep learners focused on the material with effective use of online animation and sound. The compliance courses use a powerful combination of interactivities, audio, HTML5, text and graphics.

ONLINE TESTING
All courses have online tests so you can easily measure learner comprehension of the training information. Tests results are automatically posted to the learners’ training record to document training results.

FLEXIBLE AND AFFORDABLE PRICING
We have multiple pricing options to meet your organization’s needs. Just talk to one of our sales representative to select the pricing option that is best for you.

GETTING STARTED IS A BREEZE
Getting training setup on the Evolve LMS is easy and can be completed in a matter of days. If you elect to deliver the course on your LMS, we will send you a small linking file to load onto your LMS for each course you license. You won’t have to load large SCORM files. You’ll just setup the files as you would any course.
The most cost effective healthcare compliance training available.

License individual courses or create your own training bundles for additional savings from the courses listed in this brochure.

HIPAA FOR COVERED ENTITIES
This course provides the foundation for understanding the HIPAA privacy and security regulations and the new requirements of the Omnibus Final Rule. It is designed for healthcare providers and other covered entities who need to provide HIPAA training to their staff. These include physician groups, medical practices, hospitals, ASC’s, and clearinghouses.

HIPAA FOR BUSINESS ASSOCIATES
This course provides the foundation for understanding the privacy and security regulations for business associates. The course is designed for business associates who need to provide HIPAA training to their staffs. These include billing companies, consulting companies, accounting firms, health information organizations, patient safety companies, companies that provide data transmission services, subcontractors to business associates.

HIPAA AWARENESS
This HIPAA awareness course is perfect for students and staff who need an understanding of the HIPAA Privacy and Security rules. It is updated with the Omnibus Final Rule and provides an overview of the components of the HIPAA privacy and security rules.

MEDICARE FRAUD & ABUSE
The False Claims Act is the primary tool to combat fraud and abuse against government health care programs. This course provides an overview of the False Claims Act, Anti-kickback statute, Stark Law and the new staff communication mandates from the Deficit Reduction Act. It details employer and employee responsibilities in preventing and identifying fraud and abuse and includes whistle blower activities and employee protections.

SHIPPING INFECTIOUS SUBSTANCES
Shipping and transporting infectious substances used in a laboratory or other healthcare organization can be dangerous for the shipper, carrier, and recipient of the package. Because of the dangers, those involved with the shipping and transportation of dangerous goods must follow strict guidelines for packaging, labeling and documenting shipments. This course details the packaging and shipping requirements for shipping infectious substances.

AUTOMATICALLY MANAGE YOUR TRAINING ON THE EVOLVE LMS
Evolve’s LMS helps you automatically manage your training. Courses are assigned to employees based upon their role and training needs. Learners access the LMS via secure login to take training lessons when their work schedules permit. Course completion records and transcripts are automatically stored in the LMS electronically for convenient, accurate record-keeping; saving you hundreds of hours of manual data entry.

DELIVER THE COURSES ON YOUR LMS
We’ll send linking files to the course files for you to load into your existing LMS. These are small files so won’t eat up space on your training server.

TRANSPARENT COURSE UPDATES
You won’t have to upload any news files to your LMS if we deliver a course update. Our version-less courses make updates completely transparent to our customers.

866.571.4859
www.evolveelearning.com
ACTIVE SHOOTER RESPONSE
Active shooter incidents are an increasing phenomenon in the United States that has left hundreds of American wounded or killed. While there is no guarantee of your personal safety if you should ever be a victim of a shooter, there are steps you can take to increase your chance of survival. This course describes the warning signs to look for of potential violent behavior and describes the actions you can take in an active shooter situation and how to respond when law enforcement arrives. (For any industry)

BACK CARE / ERGONOMICS
Back injuries, often from poor lifting techniques, are the most common type of occupational injury. In this lesson you will learn about muscle injury caused by repetitive stress, ways to minimize accidents and injuries and tips on how to arrange your work station to avoid ergonomic injuries. (For any industry)

BLOODBORNE PATHOGENS
Healthcare workers are at high risk for exposure to bloodborne pathogens. This lesson covers the OSHA requirements for minimizing your exposure to bloodborne pathogens through the use of Standard Precautions such as protective clothing and equipment, the appropriate handling of sharps, and the disposal of potentially infectious waste.

CHEMICAL SAFETY
The use of chemicals is widespread in healthcare and includes: cleaning agents, disinfecting and sterilizing agents, laboratory chemicals, medical gases, anesthetic agents, and cytotoxic drugs and pharmaceutical substances. If improperly used, handled, or stored, chemicals can cause serious harm to healthcare workers and patients. This course informs healthcare workers on chemical hazards and how to safely use, store and handle chemicals.

COMPRESSED GAS SAFETY
Gases for medical use are prescription drugs that must be carefully used, moved, and stored per regulations and guidelines from OSHA, the NFPA, and the FDA ignoring these regulations and guidelines can lead to the serious injury or death of employees and patients, as well as destruction of property, fire or explosion. This course informs healthcare workers about the uses, hazards and safe use, handling and storage of compressed gases.

COMPLIANCE SERVICES
License individual courses or create your own training bundles.

COMPRESSED GAS SAFETY
Gases for medical use are prescription drugs that must be carefully used, moved, and stored per regulations and guidelines from OSHA, the NFPA, and the FDA ignoring these regulations and guidelines can lead to the serious injury or death of employees and patients, as well as destruction of property, fire or explosion. This course informs healthcare workers about the uses, hazards and safe use, handling and storage of compressed gases.

CONTACT US
866.571.4859
www.evolveelearning.com
LABORATORY SAFETY
The laboratory environment can be a hazardous place to work. The purpose of this training course is to teach employees lab safety requirements to ensure that they know how to prevent accidents, injuries, and illness on the job. By completing this course learners will be able to understand the Chemical Hygiene Plan, identify laboratory hazards, take proper precautions to protect themselves, and act effectively in an emergency.

LASER SAFETY
Lasers are used in a variety of healthcare settings and applications including: surgical and dental procedures; ophthalmological and dermatological procedures, and in plastic surgery. Understanding how lasers work, their hazards and how to work safely with them, will protect you, your coworkers, patients and clients. This course educates healthcare workers about the risks associated with laser use in the workplace and ways to safely work with lasers and protect themselves, co-workers and patients.

LATEX ALLERGY
Healthcare workers exposed to latex gloves or medical products containing latex are especially at risk. It is estimated that 8-12 percent of healthcare workers are latex sensitive, with reactions ranging from irritant contact dermatitis to immediate, possibly life-threatening, sensitivity. This course informs healthcare workers about products and practices that can trigger a latex allergy and how to lessen the chance of an allergic reaction.

PATIENT ABUSE & NEGLECT
Abuse and neglect can happen to any patient; however, elderly and mentally or physically disabled patients are at a higher risk, as are those in long-term care facilities. Often, healthcare professionals miss the signs of patient abuse because they haven’t had adequate training on detecting abuse. This course provides the information healthcare workers need to recognize patient abuse and neglect and how to prevent it from happening.

PERSONAL PROTECTIVE EQUIPMENT
Personal Protective Equipment (PPE) is not a luxury, nor an optional convenience. PPE provides a barrier against physical, chemical, radiological, and biological hazards for healthcare staff. This course covers the types of PPE used in the healthcare industry, its requirements and limitations, and how to properly maintain and dispose of contaminated PPE.

PREVENTING WORKPLACE VIOLENCE
More assaults occur in the healthcare and social service industries than in any other. This course addresses workplace violence in healthcare settings and offers ways to prevent and minimize the threat of workplace violence in healthcare settings as well as practical ways to deal violent incidents should one occur.

RADIATION SAFETY
Healthcare workers face possible radiation exposure from a variety of sources including: therapeutic radiation used to treat diseases like cancer; radiation from external beams, such as x-rays, mammograms and during external beam therapy; radiation used in nuclear medicine procedures; and radiation sources in lab environments and pharmaceutical work. This course informs healthcare workers on the sources and hazards of radiation in the workplace and safe work practices for radiation safety.
COMPUTER SECURITY
Cyber threats and cyberattacks to your company’s and your personal computer systems are real. You see it almost weekly with attacks putting your personal and company information at risk. A security breach to your personal or work computer or your online data can result in the loss of money and time, identity theft, and stolen health, financial and personal information. From malware, spyware, and viruses to social engineering attacks such as phishing, pretexting and baiting, there are multiple ways hackers can infect and potentially take over your computer and email accounts and steal valuable information. This course educates the learner on how to protect their office and home computers and other portable and mobile devices from the many computer security threats.

DIVERSITY & INCLUSION IN THE WORKPLACE
The US workforce and workplaces are changing. From millennials to baby boomers making up large segments of the working population; the continually growing presence of women; to an increasing number of ethnicities, races, religions, and sexual orientations, our workplaces are more diverse than ever before. This course explains the factors contributing to increases in workforce diversity and how the concept of inclusion fits into a diverse workplace. It provides strategies employees can use to create and support an inclusive workplace and to recognize behaviors that aren’t inclusive and the corrective actions to take. and home computers and other portable and mobile devices.

DRIVER SAFETY
A typical driver in the U.S. travels 12,000 to 15,000 miles annually and has a one in 15 chance of being involved in a motor vehicle collision each year. Driving a motor vehicle, whether for work or personal use, is one of the riskiest things a person can do on any given day. This course addresses the basic defensive and safe driving practices and habits so individuals can drive more safely, carefully and responsibly.

HUMAN RESOURCES / EEO
License individual courses or create your own training bundles.

DRUG & ALCOHOL FREE WORKPLACE
Substance abuse is a problem that affects the safety of all employees and the workplace. This course details ways to recognize possible substance abuse, steps organizations can take to prevent substance abuse, how to get help, and the appropriate reporting procedures.

ETHICS
Ethics is about doing the “right” thing. In a business setting, ethics also involves ensuring that company values are shared and upheld by all members of the organization. This course describes the elements of an ethics program and the six principles of ethics. Students also learn of the channels for reporting code violations should the need arise.

PREVENTING HARASSMENT & DISCRIMINATION - EMPLOYEES
Using extensive scenarios and interactivities, this course provides employers, an awareness of the laws and issues relating to discrimination and bullying in the workplace. It details the actions and responsibilities for avoiding discriminatory practices, associated with race, color, religion, sex, national origin, age, and physical or mental disability to create a workplace free of harassment and discrimination.

PREVENTING HARASSMENT & DISCRIMINATION - MANAGERS
Managers and supervisors should strive to promote a workplace free of harassment and discriminatory practices. This course provides managers an awareness of the laws and issues relating to harassment and discrimination and in the workplace. It details the actions and responsibilities for avoiding discriminatory practices, associated with sex, race, color, religion, national origin, age, and physical or mental disability to create a workplace free of harassment and discrimination. The course also focuses on how to end disrespectful conduct and details the actions managers and supervisors should take when a harassment claim is reported by an employee to avoid liability, how to handle complaints, the investigation process and anti-retaliation rules.

SEXUAL HARASSMENT PREVENTION
Sexual harassment is common throughout the workplace. Your occupation, educational background, age, race, ethnic group, or income level does not make you immune to harassment. This course provides the information to educate workers on behaviors that could be considered sexual harassment in the workplace and to provide strategies for dealing with harassing behavior.

VIOLENCE IN THE WORKPLACE
Violence in the workplace has been a leading cause of workplace injuries and deaths for the last thirty years. Close to 2 million workers are injured and almost 800 die each year from violence in the workplace. This course gives employees skills to recognize and diffuse violent situations and teaches them how to react when a situation turns violent. It also gives employers information about workplace violence and workplace violence prevention training as outlined by the Occupational Safety & Health Administration (OSHA). (For any industry)
PREVENTING DISCRIMINATION & HARASSMENT FOR MANAGERS, CA & CT
California and Connecticut companies with 50 or more employees are required to provide two hours of sexual harassment prevention training to all supervisors within six months of hire or promotion, and every two years thereafter. This course trains supervisors and managers to recognize, prevent, and correct sexual harassment and abusive conduct, respond to complaints, identify retaliation, and promote a discrimination-free workplace. The course conforms with the training requirements of AB 1825 sexual harassment prevention, AB 2053 prevention of abusive conduct and SB 396 for training inclusive of harassment based on gender identity, gender expression and sexual orientation.

PREVENTING SEXUAL HARASSMENT FOR EMPLOYEES, NY (English & Spanish versions)
Sexual harassment is a pervasive and persistent problem in our society and in our workplaces. In the wake of the #MeToo movement and the resulting nationwide conversation about sexual harassment, the State of New York and the City of New York passed legislation requiring employers to do more to prevent sexual harassment. This course provides employees an awareness of the New York laws relating to sexual harassment in the workplace. Through scenarios, text and audio, it details the actions and responsibilities employees have to understand their rights and responsibilities when it comes to sexual harassment in the workplace. How to recognize and report sexual harassment when it happens to them or others and how to contact the appropriate agencies when it happens to them.

PREVENTING SEXUAL HARASSMENT FOR MANAGERS, NY
Sexual harassment is a pervasive and persistent problem in our society and in our workplaces. In the wake of the #MeToo movement and the resulting nationwide conversation about sexual harassment, the State of New York and the City of New York passed legislation requiring employers to do more to prevent sexual harassment. Through scenarios, text and audio, this course provides employers, managers and supervisors with an awareness of the New York laws, it details the actions and responsibilities managers have for responding to sexual harassment complaints, explains retaliation and how to stop it, and tells how to create a culture free from harassment. Lastly the course provides strategies and actions to prevent and correct sexual harassment and create a culture free from sexual harassment.