

Evolve e-Learning Solutions provides a user friendly, web-based training solution that delivers high-quality, interactive courses on HIPAA, OSHA Medicare compliance, Infection Control and EEO training at a fraction of the cost of classroom training. Students can take these mobile compatible courses ...on-demand...any time...and at their own pace. The hosted learning management system allows clinics, physician practices, ASC's, hospitals, business associates and other healthcare organizations to deliver interactive training to their employees without installing any hardware or software.

HIPAA Privacy & Security Training

HIPAA Privacy & Security for Covered Entities

Updated with the Omnibus Final Rule this course provides the foundation for understanding the HIPAA privacy and security regulations and the new requirements of the Omnibus Final Rule. It is designed for healthcare providers and other covered entities who need to provide HIPAA training to their staff. These include physician groups, medical practices, hospitals, ASC's, and clearinghouses.

HIPAA Privacy & Security for Business Associates

Updated with the Omnibus Final Rule this course provides the foundation for understanding the privacy and security regulations and includes the new Omnibus Final Rule requirements for business associates. The course is designed for business associates who need to provide HIPAA privacy and security training to their staffs. These include billing companies, consulting companies, accounting firms, health information organizations, patient safety companies, companies that provide data transmission services, subcontractors to business associates or any other employer that has a business associate agreement with a covered entity or another business associate.

HIPAA Privacy & Security Awareness

Updated with the Omnibus Final Rule, this course provides an overview of the components of the privacy and security rules of HIPAA.

Texas HB300 and HIPAA Privacy

Covered entities have specific requirements they must follow for the protection and disclosure of patient health information. This course provides an overview of the privacy and security components of the Health Insurance Portability and Accountability Act (HIPAA), the additional requirements mandated by the HITECH Act and the Omnibus Final Rule and the specific privacy requirements mandated by Texas HB300. The course provides the foundation for understanding the HIPAA privacy and security regulations and the new requirements of the Omnibus Final Rule. It is

designed for healthcare providers and other covered entities who need to provide HIPAA training to their staff. These include physician groups, medical practices, hospitals, ASC's, and clearinghouses.

Fraud and Abuse

Medicare Compliance: Fraud and Abuse

The False Claims Act is the primary tool to combat fraud and abuse against government health care programs. This course provides an overview of the False Claims Act, Anti-kickback statute, Stark Law and the new staff communication mandates from The Deficit Reduction Act. It also details employer and employee responsibilities in preventing and identifying fraud and abuse and includes whistle blower activities and employee protections.

OSHA for Healthcare

Back Care / Ergonomics

Back injuries, often from poor lifting techniques, are the most common type of occupational injury. In this lesson you will learn about muscle injury caused by repetitive stress, ways to minimize accidents and injuries and tips on how to arrange your work station to avoid ergonomic injuries.

Bloodborne Pathogens for Healthcare Workers

Healthcare workers are at high risk for exposure to bloodborne pathogens. This lesson covers the OSHA requirements for minimizing your exposure to bloodborne pathogens through the use of Standard Precautions such as protective clothing and equipment, the appropriate handling of sharps, and the disposal of potentially infectious waste.

Driver Safety

A typical driver in the U.S. travels 12,000 to 15,000 miles annually and has a one in 15 chance of being involved in a motor vehicle collision each year. Driving a motor vehicle, whether for work or personal use, is one of the riskiest things a person can do on any given day. There are ways to minimize the risks drivers face and this course addresses the basic defensive and safe driving practices and habits so individuals can drive more safely, carefully and responsibly.

OSHA for Healthcare Cont.

Electrical Safety

Electrical accidents can involve enough current to shock or even kill you. This lesson provides a basic understanding of electricity, how to identify electrical hazards in the workplace, safe work practices, safety tips to reduce your potential for electric shock, and how to respond to an emergency situation involving electricity.

Fire Safety and Emergency Evacuation

Fire in a healthcare facility places the lives of staff and patients in great danger. This lesson provides an overview of fire suppression systems, including the proper use of fire extinguishers, emergency action plans and how to prevent fires.

Formaldehyde Safety

Formaldehyde is one of the most common industrial chemicals in use today. It is widely used as an industrial fungicide, a germicide and disinfectant and is commonly used as a preservative in medical laboratories and mortuaries. It is estimated that over four million people work with formaldehyde. This course educates the learner on the uses and dangers of formaldehyde and safe work practices when using it in the workplace.

Hazard Communication for Healthcare

Most chemicals used in healthcare facilities have some hazard potential. This lesson provides an overview OSHA's hazard communication standard and outlines how changes to the standard have aligned HCS with the provisions of the Globally Harmonized System of Classification and Labeling of Chemicals (GHS). Additionally you will learn where to get the information you need, how to recognize and prevent exposure, and how to respond to a chemical accident.

Laboratory Safety

The laboratory environment can be a hazardous place to work. Employees need to understand each hazard and take proper precautions to protect themselves and co-workers at all times. The purpose of this online laboratory safety training course is to teach employees lab safety requirements to ensure that they know how to prevent accidents, injuries, and illness on the job. By completing this course learners will be able to understand the Chemical Hygiene Plan, identify laboratory hazards, take proper precautions to protect themselves, and act effectively in an emergency.

Healthcare Compliance Courses Course Descriptions

Patient Rights

Healthcare providers and healthcare workers have a responsibility to provide care to patients in need. Just as important as the physical care is making sure providers and workers abide by and protect the rights, guaranteed by law, patients have. This course informs healthcare workers on patient rights so they are able to identify and protect against any violation of those rights.

Personal Protective Equipment

Personal Protective Equipment (PPE) is not a luxury, nor an optional convenience. PPE provides a barrier against physical, chemical, radiological, and biological hazards for healthcare staff. This lesson covers the types of PPE used in the healthcare industry, its requirements and limitations, and how to properly maintain and dispose of contaminated PPE.

Preventing Workplace Violence

More assaults occur in the healthcare and social service industries than in any other. This course addresses workplace violence in healthcare settings and offers ways to prevent and minimize the threat of workplace violence in healthcare settings as well as practical ways to deal violent incidents should one occur.

Safe Patient Handling

Nurses, aids, physical therapists, emergency workers, clinic staff and other healthcare workers all face the hazards associated with patient lifting and handling. In fact, the single greatest risk factor for overexertion injuries in healthcare workers is the manual lifting, moving and repositioning of patients, residents or clients. This course informs healthcare workers on safe and proper patient handling techniques in order to reduce and prevent injuries to workers and patients.

TB Protection for Healthcare Workers

This course is designed to educate healthcare personnel about the risks, treatment, and prevention of tuberculosis in order to increase safety in hospitals and other medical facilities. It will also provide information about the work practices recommended by the Centers for Disease Control and Prevention (CDC) that are designed to help prevent transmission of the disease.

Infection Control

Infection Control

Health care-associated infections, or HAIs, are infections that people acquire while they are receiving treatment for another condition in a health care setting. The purpose of this course is to educate healthcare workers in proper infection control to reduce incidences of infection related illnesses and deaths.

Hand Hygiene

This course provides an overview of the recommended practices for hand antisepsis as outlined by the CDC, WHO, OSHA and JCAHO and provides an overview of the critical role hand hygiene plays in infection control.

HR/EEO Compliance Courses

Computer Security

Cyber threats and cyberattacks to your company's and your personal computer systems are real. You see it almost weekly with attacks putting personal and company information at risk. A security breach to your personal or work online data can result in the loss of money and time, identify theft, and stolen health, financial and personal information. This course educates the learner on computer security for their office and home computers and other portable and mobile devices.

Drug and Alcohol Free Workplace

Substance abuse is a problem that affects the safety of all employees and the workplace. This course details ways to recognize possible substance abuse, steps organizations can take to prevent substance abuse, how to get help, and the appropriate reporting procedures.

Preventing Harassment and Discrimination

This course provides employers, managers and employees an awareness of the laws and issues relating to discrimination and bullying in the workplace. It details the actions and responsibilities for avoiding discriminatory practices, associated with race, color, religion, sex, national origin, age, and physical or mental disability to create a workplace free of harassment and discrimination.

Sexual Harassment Prevention

Sexual harassment is common throughout the workplace. Your occupation, educational background, age, race, ethnic group, or income level does not make you immune to harassment. This course provides the information to educate workers on behaviors that could be considered sexual harassment in the workplace and to provide strategies for dealing with harassing behavior.

DOT HazMat Transportation

Shipping Infectious Substances

Shipping and transporting infectious substances used in a laboratory or other healthcare organization can be dangerous for the shipper, carrier, and recipient of the package. Because of the dangers, those involved with the shipping and transportation of dangerous good must follow strict guidelines for packaging, labeling and documenting shipments. This course details the packaging and shipping requirements for shipping infectious substances.